



## NORRIDGE POLICE DEPARTMENT



## Employee Warning Notice

Name: Steven Deutscher Star #: 39 Date: September 23, 2015

## TYPE OF VIOLATION

Attendance	Carelessness	Insubordination	Late Arrival/Early Quit
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty
Unsatisfactory Work Performance	Violations of Policy/Procedure	x Motor Vehicle Crash	Missing a Court Date

Date of Violation: September 13, 2015

Time of Violation: 0846 hrs.

## DESCRIPTION OF VIOLATION:

Officer involved in a "Preventable Property Damage Car Crash" as determined by the Accident Review Board. Accident Review Board classified the crash as a 2a, in that the officer failed to exercise reasonable care. (15-12012) Struck a fixed object. (Parked Car)

## OFFICER'S STATEMENT:

I agree with the above description       I disagree with the above description

My reason is: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Officer's Signature

Star #

Date

ACTION TAKEN		DATE	SUPERVISOR NAME & STAR
	Verbal Warning		
X	Written Warning		
	Disciplinary Write-up		

## CONSEQUENCES IF VIOLATION OCCURS AGAIN:

per departmental policy, a second preventable accident within 24 months of the date of this violation, will result in a one day suspension and attendance in a remedial Defensive driving Course. (No at fault crashes within last 24 months)

I have read and understand this warning:

 39  
Officer's Signature / Star#12-31-15  
Date

Supervisor Issuing Warning:

Supervisor's Signature / Star #

Date